

27 April 2025

Sister Cities International

Dear Ms. Garrett,

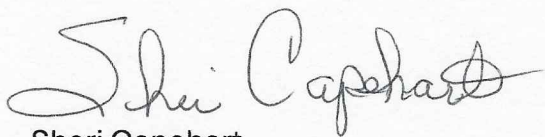
As applications for candidacy to serve on Sister Cities International's Board of Directors are currently being accepted, I have encouraged Joe Blackman to submit a candidate application. This letter is my personal letter of recommendation for him.

Joe has been an active member of the Austin Sister Cities Program and was most recently elected to their Board of Directors as a Member at Large. Joe is of British heritage and retains his citizenship in Great Britain and has a residence in Austin, TX where he spends a majority of his time.

Joe has traveled internationally on multiple occasions and has developed a unique perspective as to how the Sister Cities International organization is viewed and respected by many in the international community. His skills, his network of contacts and his work ethic, as evidenced by his involvement at the local and international level, will be an asset to the Sister Cities International Board of Directors.

I have had the opportunity to interact with Joe and have always found him to be a man of conviction, confidence and cordiality. He will serve the Sister Cities International community well. I am honored to recommend Joe Blackman as a candidate for the SCI Board of Directors.

Respectfully submitted,

A handwritten signature in cursive script, reading "Sheri Capehart". The signature is fluid and elegant, with the first name "Sheri" and last name "Capehart" clearly distinguishable.

Sheri Capehart

Vice Chair

Sister Cities International

Mayor Pro Tempore – retired

City of Arlington, TX